



**DO-010-001609**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. VI) Examination**

**March - 2022**

**Advanced Human Resource Management-II**

**Faculty Code : 010**

**Subject Code : 001609**

Time : Hours]

[Total Marks :

**Instructions :** (1) All questions are compulsory.

(2) All questions carry 14 marks.

1 Give brief idea contributing disciplines to organizational behaviour. 14

**OR**

1 Discuss in detail the emerging challenges in organizational behaviour. 14

2 Write short note (any two) 14

(1) Vroom expectancy theory

(2) Adams equity theory

(3) Porter lawler model

**OR**

2 Write short note (any two) 14

(1) Hersey and Blanchard's life-cycle theory

(2) Path goal theory

(3) Concept of charismatic and transformational leadership.

3 What is change ? Discuss the concept of change and steps in change process. 14

**OR**

3 What is organizational development ? Discuss the concept and organizational development techniques in brief. 14

4 What is conflict ? Discuss the keynote characteristics of conflict. 14

**OR**

4 What do understand by conflict resolution discuss concept and techniques of conflict resolution. 14

5 What do you understand by international organization behaviour ? Discuss important characteristics of international organization behaviour. 14

**OR**

5 Describe the concept of job satisfaction also discuss factors affecting job satisfaction. 14

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